

# Partnership Journey Reflections

Update and next steps  
discussion between  
HFH- Cambodia and  
HFH- Wake County

By Phal Vandy, National  
Director, HFHI- Cambodia



## **Professional Profile: Phal Vandy, National Director, HFHIC**

Vandy brings extensive experience in development, leadership, and program management. He holds a Humanitarian Leadership Program degree from Deakin University (2015), a Master's in Development Studies from the University of Cambodia (2008), and a Bachelor's in Business Management from the National University of Management (2004).



He has worked with organizations such as World Vision International, Save the Children, and the Cambodia Microfinance Association, managing multi-sector programs in governance, inclusive finance, health, education, and community development.

With expertise in strategic development, governance, inclusive finance, health, education, disaster risk management, and climate change adaptation, Vandy has led multi-sector programs and teams, managed partnerships with key stakeholders, and overseen multi-million-dollar projects. His work has made a significant impact on socio-economic development, housing, sanitation, and women's empowerment.



# Proposed Discussions Points

- HFH Cambodia
- HFH Wake County Contributions
- Programmatic Updates and Impacts
- Strategy Alignment Process- Priorities 2025-2027
- Discussions \_ Q& As



# About Cambodia



Total Population<sup>1</sup>  
**16.7 million**

Total Population living below poverty line<sup>2</sup>  
**17.8%**

Unemployment rate<sup>3</sup>  
**0.4%**

Urban Population<sup>5</sup>  
**25.11%**

**42.3%** Of the urban population (1,788,028 people) live in slums or inadequate housing conditions

Women owned a dwelling either alone or jointly<sup>6</sup>  
**48.9%**



## Projected Housing Demand

**1.1 million new houses**

By 2030, Cambodia will need<sup>4</sup>

**Natural disaster including windstorm, floods, lightning strikes and fires<sup>7</sup>**

**1018**

Times occurred

**Over 18,000**

Home destroyed

**123**

People killed

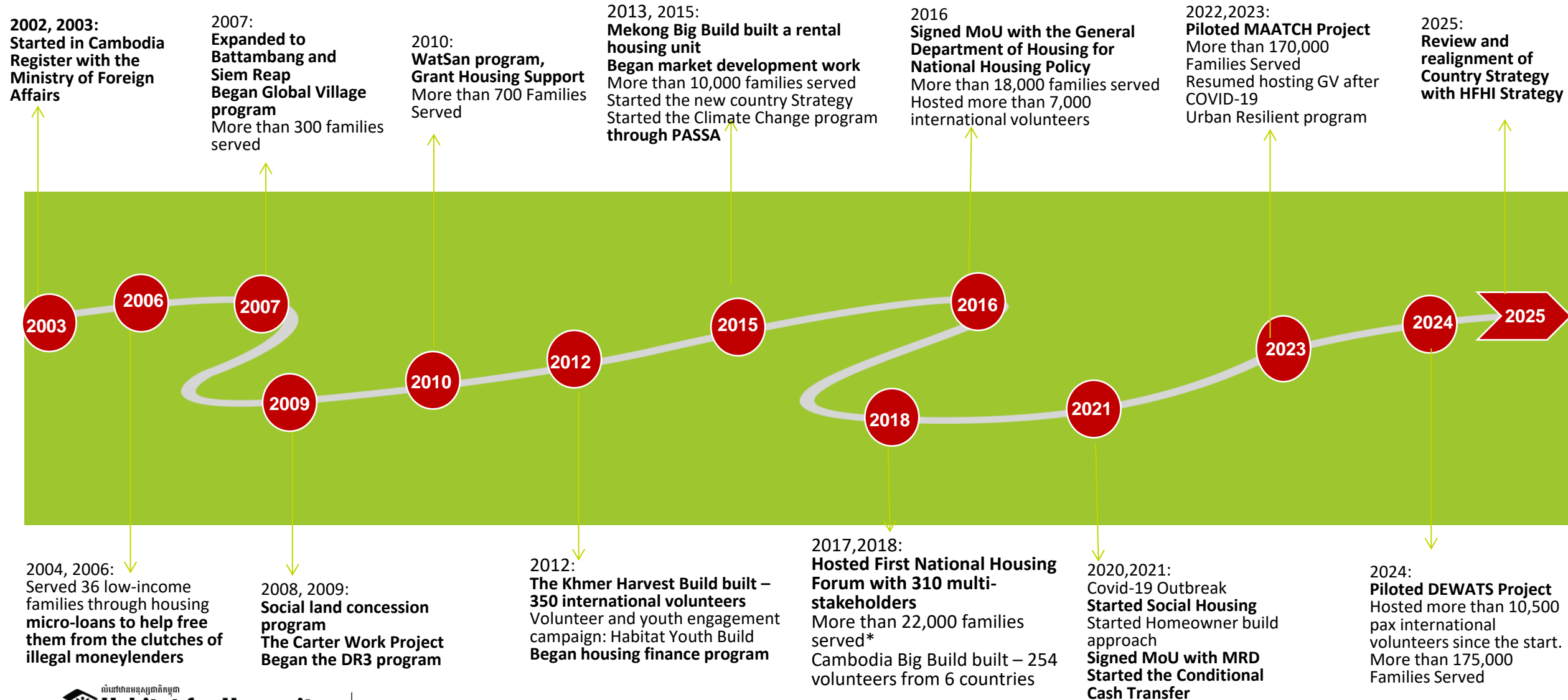
**278**

People injured

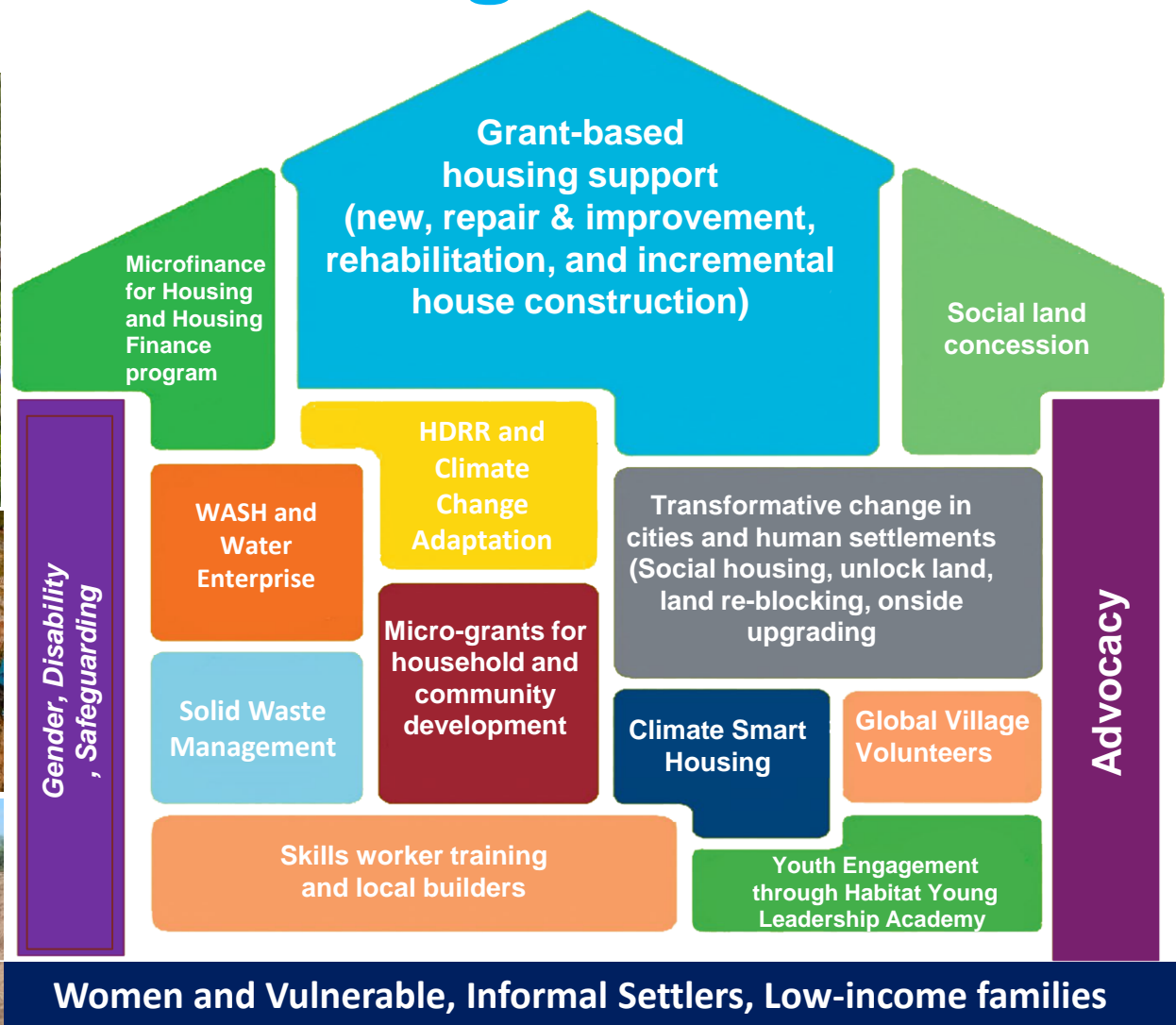
Source:

1. Work Bank 2022
2. Cambodia Socio-economic survey 2019-2020
3. Work Bank 2022
4. National Housing Policy 2014
5. Work Bank 2022
6. Work Bank 2022
7. The National Committee for Disaster Management (NCDM) report 2023

# Habitat Cambodia's Milestone



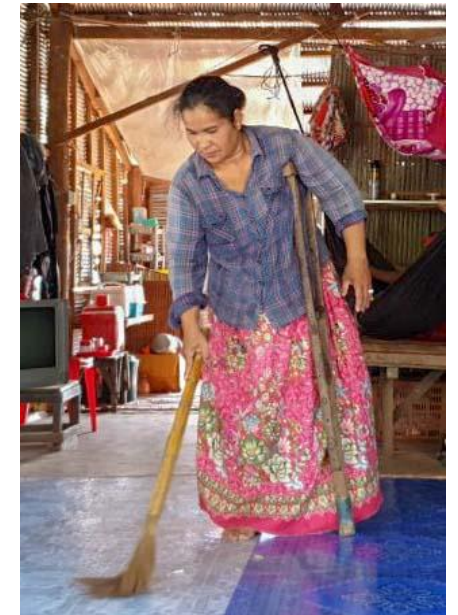
# HFH Cambodia- Programmatic Interventions



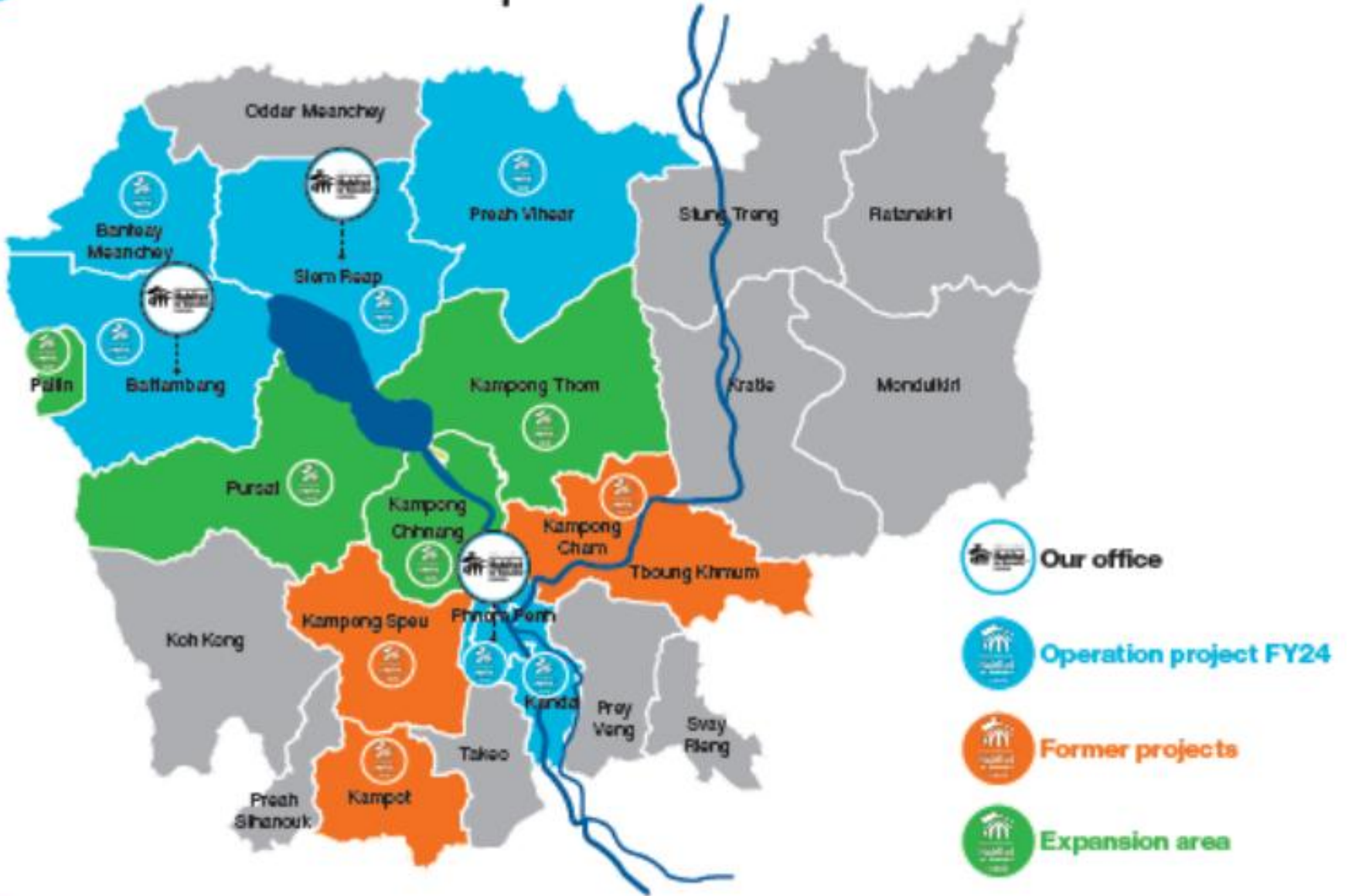
# Program's targeted population

## Women and vulnerable beneficiaries

- Homeless people
- Low-income households
- Older persons
- People infected, affected, and impacted by HIV/AIDS
- Persons with disabilities
- Orphans and vulnerable children
- Urban informal dwellers
- Victims of human trafficking
- Women and girl victims of sexual abuse and physical violence
- Women/youth-headed households
- Chronically ill people
- Disaster-affected and impacted people
- Economic migrants



## 1 Our Areas of Impact



# About Habitat for Humanity Cambodia



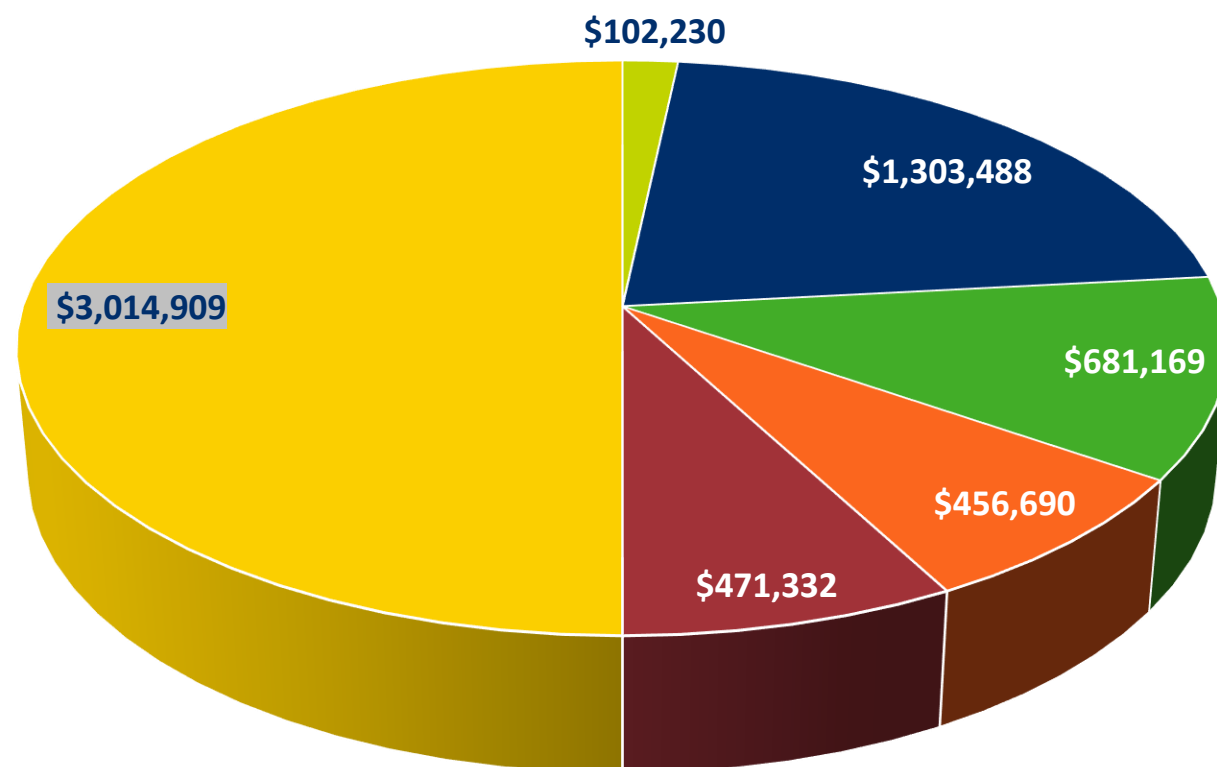
Since 2003, **Habitat for Humanity Cambodia** has helped more than

**177,300 families**

to improve their living conditions through housing interventions, WASH facilities, community development programs, and partnerships with a diverse group of international and local non-governmental organizations, microfinance institutions, corporate partners, local and national authorities.

# Tithe Contribution Drive Impact

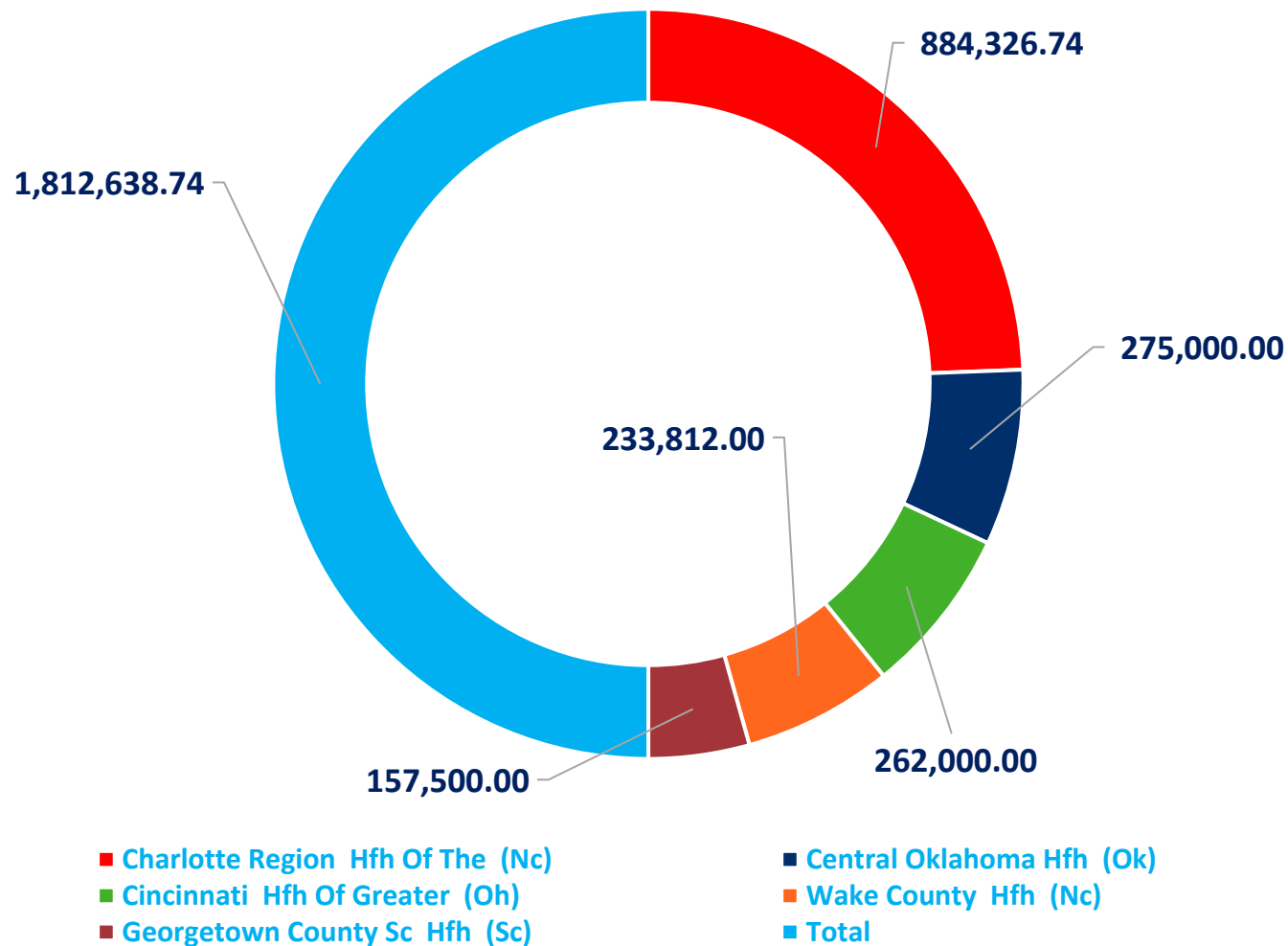
# The Total Tithe Fund transferred to Habitat Cambodia FY21-Feb, FY25



■ FY25 (Feb25) ■ FY24 ■ FY23 ■ FY22 ■ FY21 ■ Total



# Top 5 Unrestricted Contributions(\$), FY21 – Feb, FY25



# The impact of the Tithe Fund, FY21 to FY25

## I. Overall impacted

- Directly funded 27 projects
- FY25 funding 6 projects
- Tithe Fund contributed to the National Office's Operations Resource Mobilization, Program Delivery and Management.

## II. Sustainable organization development & stability impacted

- Allows flexibility in funding new initiatives & partnerships consistent with HFHC's strategic framework.
- Built and maintain the MEAL system and Strengthening
- Org capacity building (Program Management, Resource Mobilization Skills, MEAL, Higher Grounds, and Complements GV's activities.
- Other Program Innovation and Advocacy Works



# The impact of the Tithe Fund, FY21 to FY25 (Cont')

## III. Research and evidence for policy advocacy and resource mobilization impacted

- **Conducted impact assessment:** FOI Strengthening (Gender Assessment, Housing Impacts, PASSA, Passive Cooling System)
- **Conducted research:** Housing Eco-System Assessment (HEA), Challenges on People-Public-Private Partnership (P4),
- **Coordination and networking:** NGO Housing Network in Cambodia, led by HFH-C and UN-Habitat
- **Advocacy:** The Challenges of Housing and Land Policy Advocacy, and Overview of Urban Housing for Low-Income Families in Cambodia. Organized National Housing Forum and dialogue, and forums with housing actors with government, CSOs, and private sectors regularly



# The impact of the Tithe Fund, FY21 to FY25 (Cont')

## IV. Influencing policy implementation impacted

- Promoted transformative change in cities and human settlements through knowledge, policy advice, technical assistance, and collaborative action to leave no one and no place behind
- Advocated to sub-national governments to unlock land for social housing, including **2.1 ha in Siem Reap** and **0.5 Ha in Battambang**. Land compensation was provided to 61 families in informal settlements in Battambang and 75 families in Siem Reap, along with their respective communities.
- Advocated to integrate housing into the National Social Protection Policy Framework 2024-2035



# The impact of the Tithe Fund, FY21 to FY25 (Cont')

## V. Innovative Programming/ Approach impacted

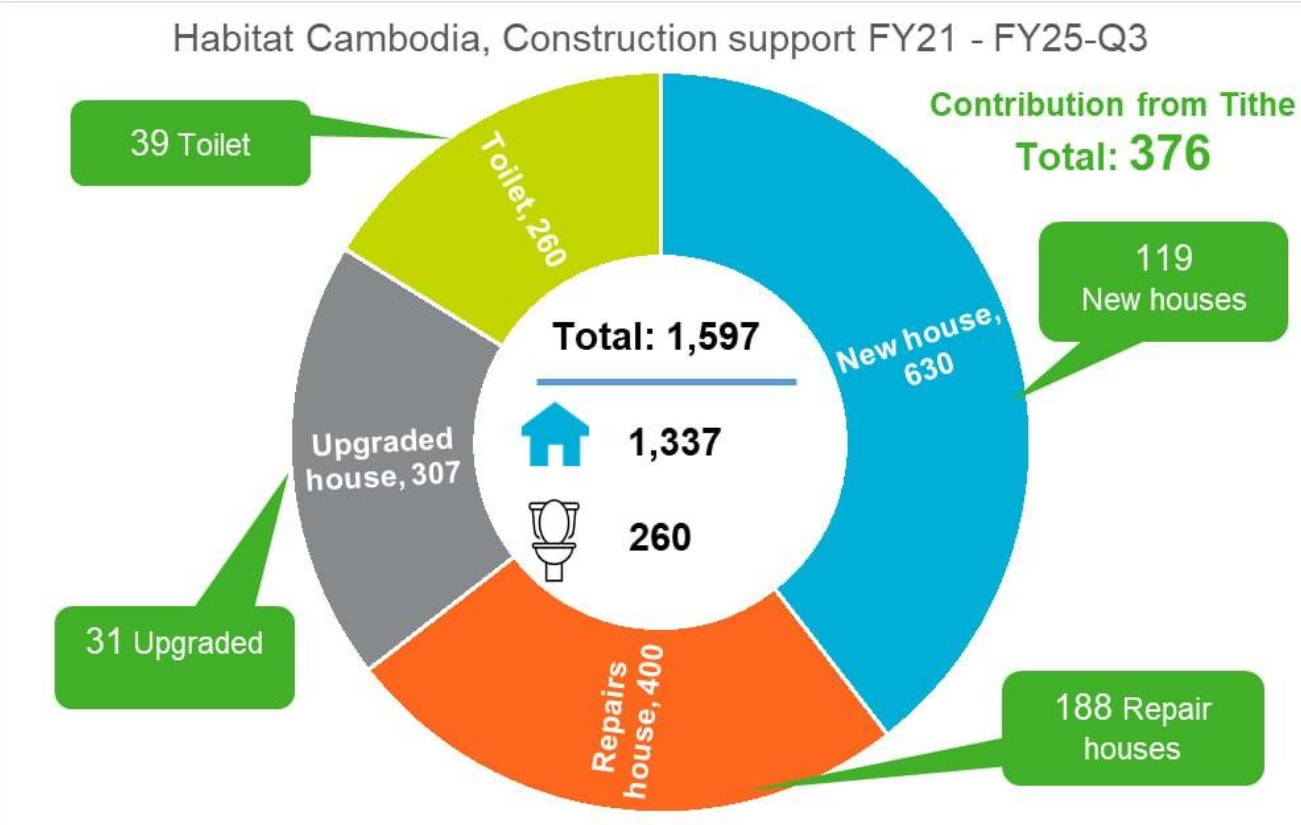
- Implemented the MAATCH Project is a physical shelter intervention and advocacy initiative through matching \$ for \$
- Implemented the Cash Transfer Project and developed the SoP
- Advocated for the government to leverage its funds through contributing land and infrastructure, and on the social housing project, USD 3.5 M
- Established the Social Water Enterprise model, which is to improve access to safe drinking water



# The impact of the Tithe Fund, FY21 to FY25 (Cont')

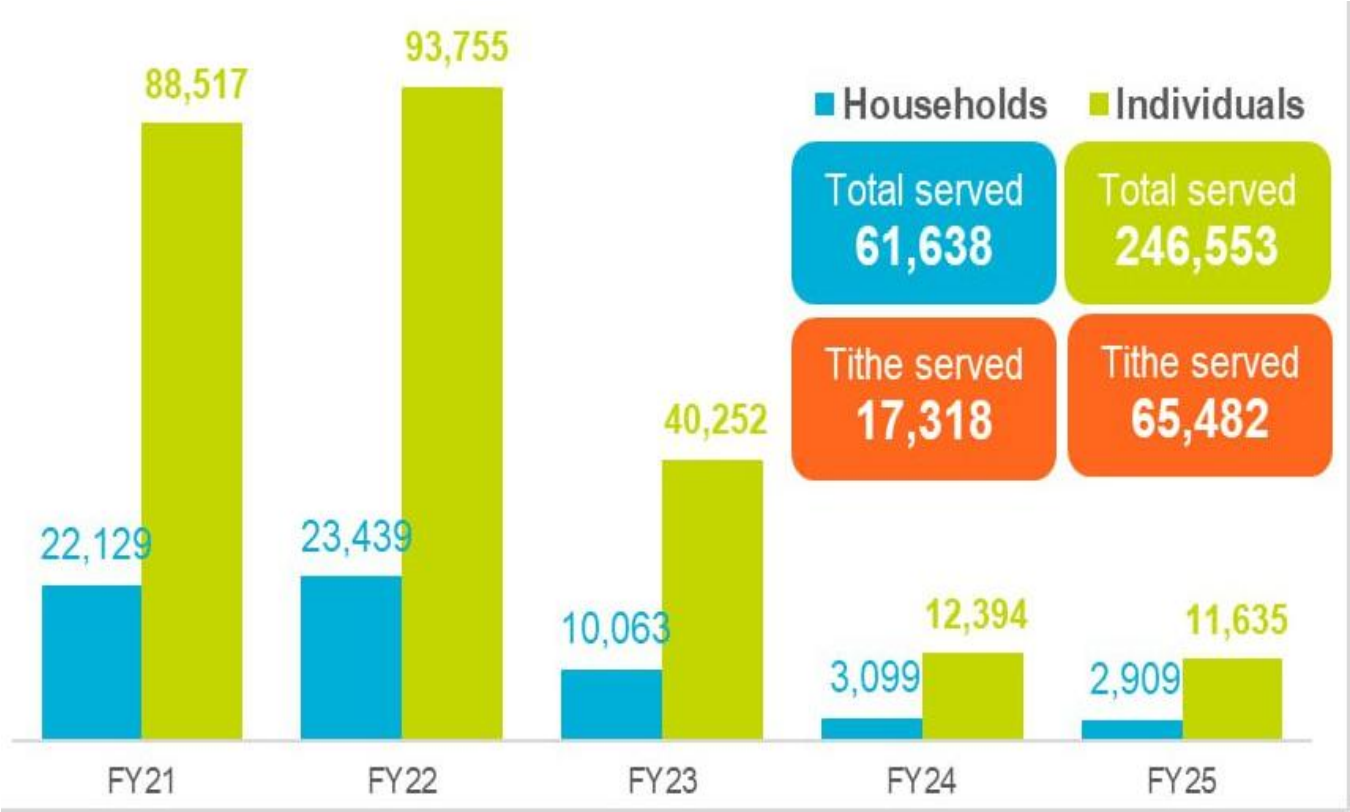
## VI. Total Construction's Tithe support to the total organization's construction

Green: contributed from Tithe



# The impact of the Tithe Fund, FY21 to FY25 (Cont')

## VII. Total households and individuals served by the Tithe support and all programs



# Strategy Alignment Process- Priorities 2025-2027



Total Population<sup>1</sup>  
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below poverty line<sup>2</sup>  
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<b>1018</b>	<b>123</b>
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<b>Over 18,000</b>	<b>278</b>
Home destroyed	People injured

Projected Housing Demand<sup>4</sup>  
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Management (NCDM) report 2023

## Strategic Plan

Vision

**A world where everyone has a decent place to live**

Targets

Habitat Cambodia seeks to impact the lives of 1,340,732 people in Cambodia by 2027

**Building More & Better Homes**  
Improve access to decent 24,420 people through new, repair & improvement, rehabilitation, and incremental house construction.

**Transforming Housing Systems**  
96,880 people access to affordable housing through market development.  
Strengthen Habitat's position to contribute to policy changes that advance access to quality affordable housing that benefits 1,216,592

**Inspire Action for Housing**  
Mobilize 2,840 people and activate deeper engagement around housing

Program Priorities

**Build Resilient Housing:** To build sustainable and community resilience in rural and urban areas through providing housing solutions, executing climate change actions, reducing disaster risks, and expanding access to land and essential services.

**Strengthen the housing governance and systems:** To help Cambodians obtain affordable housing, the program is lowering barriers and supporting the implementation of the national housing policy and related policies and guidelines. It is also becoming more involved in advocacy coalitions for housing and land issues and pushing for open and accountable housing governance.

**Influence housing market development:** To improve access to the housing market, responsible and affordable housing finance, quality housing design, construction materials, and construction skills to promote affordable housing for low-income households in Cambodia.

**Cross-cutting priority program:** **\*\*Inspire Action for Housing:** Volunteer Development, which mobilizes volunteers and institutional engagement for building and influencing the cause of housing issues. **\*\* Gender Equality, Disability and Social Inclusion (GEDSI), \*\* Environmental and Social Governance (ESG), \*\* Partnerships and Constructive Dialogues, \*\* Organizational Capacity and Sustainable Development, \*\* Operational model, systems, and process strengthening \*\* Program Quality, Innovation, MEAL, \*\* Communication and Brand Visibility, \*\* Governance, Compliance, Safety and Security, Risk Management, \*\* Resources Mobilization.**

Target Populations

Habitat works with people whose housing conditions are inadequate due to systemic exclusion and vulnerability

**Informal Settlers  
in a slum and squatter area**

**Women and Vulnerable\***

**Low Income\*\***

Major Trends

Habitat responds to the stressors and shocks that allow the housing deficit to persist and grow

**Urbanization**

**Policy and Governance**

**Climate change and  
Natural Disasters**

**Multi-Dimensional  
Poverty**

# KEY PROGRAM PRIORITIES

Through Shelter, We Empower for Sustainable Development



## Build Resilient Housing

- ❖ Resilient Housing Solutions
- ❖ Housing Disaster Resilience and Recovery (HDRR) and Climate Change.
- ❖ Housing Innovation and Technology.
- ❖ Basic services (water supply, energy, WASH facilities, community small-scale infrastructure, waste management, community school, health center upgrading, and DEWATS).



## Strengthen Housing Governance and Systems

- ❖ Policy reviews and evidence-based research to inform evidence base advocacy
- ❖ Strengthening the housing actor's engagement to influence policy reinforcement and implementation gaps.
- ❖ Strengthening the housing governance, systems and land tenure.



## Influence Housing Market Development

- ❖ Affordable Housing market Research and Development.
- ❖ Public Private People Partnership for Scalable Housing Solutions across the housing value chain.
- ❖ Enhance Responsible Inclusive Finance for Affordable Housing.
- ❖ Building skills to increase quality labor supply for housing sector.

## Cross-cutting priorities

**Inspire Action for Housing: Volunteer Development to support the cause of housing issues (mobilizes volunteers and institutional engagement for build for influence)**

- ❖ Gender Equality, Disability and Social Inclusion (GEDSI)
- ❖ Partnerships and Constructive Dialogues

**\*\*Organizational Capacity and Sustainable Development\*\* Operational Model, Systems and Process Strengthening \*\*Program Quality, Innovation, MEAL \*\*Communication and Brand Visibility\*\* Governance, Compliance, Safety and Security, Risk Management\*\* Resources Development and Sustainability\*\***

# Thank you for your support!



# Your Passion Fuels Our Mission!



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